Equality and Inclusion current awareness bulletin

Issue 8. 6 August 2020
A weekly bulletin with hand picked articles from MSE Healthcare Libraries.

Commentaries

Are we responsible for the racial inequalities of covid-19?
Balakumar, Varathagini
The BMJ Letters. 22 July 2020. Covid-19 has brought us to a sombre reflection: through our inability and reluctance to social inequalities, have our actions (or lack thereof) as healthcare professionals and as a society contributed the steep death toll of covid-19 in the BAME community?

Top 5 ways managers can support ethnic minority workers
Gifford, Charlotte
European CEO. 30 July 2020. Here are five steps managers can take to improve the workplace for employees from ethnic minority backgrounds.

Ministers accused of 'dragging their feet' over UK's racial inequality
Proctor, Kate
The Guardian. 28 July 2020. The government seek to understand it. They are talking to lots of people with lived experience and that's important, but are they taking action and is this a top priority?

Leak reveals Trusts where less than a third of BAME staff were assessed for COVID risks
Kituno, Nick
Health Service Journal. 28 July 2020. Several NHS providers in the South West had completed less than a third of their coronavirus risk assessments for Black, Asian and Minority Ethnic staff.

ICS aims to fill one in five leadership positions with BAME candidates
Discombe, Matt
Health Service Journal. 30 July 2020. A healthcare system has set itself the target of filling one in five of its senior leadership posts with Black, Asian and Minority Ethnic candidates.

Black women were tortured to develop gynaecology methods. Midwives want them remembered
White, Nadine
The Huffington Post. 29 July 2020. A Black teenager who had just given birth was forcibly separated from her baby and subjected to brutal experimental gynaecological surgery without an anaesthetic.

Medics are taught to spot rashes on white skin. That could leave BAME patients at risk of COVID
Chao-Fong, Leonie
The Huffington Post. 31 July 2020. The lack of representation of Black and Brown skin in clinical teaching means doctors could be misdiagnosing or missing symptoms of serious health conditions.

Black kidney function matters use or misuse of race?
Powe, Neil R.
JAMA Published online. 29 July 2020. The use of race in algorithms for clinical care, has been generating a discourse and action about current-day, systemic discrimination in health care.
**Black lives matter in haematology**
The Lancet Haematology 7(7): e499-e499. 01 July 2020. There are plenty of examples of inequality and inequity in haematology. [login with OpenAthens]

**Multimillion investment in new research projects to investigate higher COVID-19 risk among certain ethnic groups**
National Institute for Health Research. 29 July 2020. Six new projects to improve our understanding of the links between COVID-19 and ethnicity have been funded by the NIHR and UK Research and Innovation

**Beyond a moment — reckoning with our history and embracing antiracism in medicine**
Paul, Dereck W

New England Medical Journal. 28 July 2020. Medical institutions and associations have declared en masse that structural racism and police violence are critical public health issues.

**Covid’s color line — infectious disease, inequity, and racial justice**
Evans, Michele K

New England Medical Journal 30 July 2020. Inequities in health, health care access, and quality of care are ingrained in the U.S. health care system. These inequities are not a sign of a broken system; the system promulgates poor health outcomes for Black and Brown people as an ineffable legacy of slavery.

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**Evidence-based articles**

Agirrezebal, Ion et al

Bone 130, 115125. January 2020. Inequalities exist in English primary healthcare and we advocate our findings could support the efforts of decision-makers towards a more equitable system.

**Practice composition and sex differences in physician income: observational study**
Jena, Anupam et al

BMJ 2020;370:m2588. Among both non-surgical and surgical specialists, sex differences in income were largest in practices with the highest proportion of male physicians.

**Power and silence: the social construction of Gypsies and Travellers**
Marcus, Geetha


**Exploring the impacts of organisational structure, policy and practice on the health inequalities of marginalised communities: Illustrative cases from the UK healthcare system**
Hui, Ada

Health Policy 124 (3) 298-302. March 2020. This paper explores how organisational structure, policies and practices in healthcare can disadvantage marginalised populations and reinforce health inequalities.

**A Comparative Sociology of Gypsy Traveller Health in the UK**
Millan, Miranda et al

International Journal of Environmental Research and Public Health 16 (3), 379. 2019. This paper presents data on Gypsies’ and Travellers’ health beliefs and practices to understand how they have developed in different social contexts as responses to deeper social mechanisms.
The impact of unconscious bias in healthcare: how to recognize and mitigate it
Marcelin, Jasmine et al

Engaging Gypsy, Roma, and Traveller communities in research: maximizing opportunities and overcoming challenges
Condon, Louise et al
Qualitative Health Research 29(9), 1324–1333. 2019. Voice can be denied or granted within Gypsy/Traveller communities.

Dismantling anti-black linguistic racism in English language arts classrooms: toward an anti-racist black language pedagogy
Baker-Bell, April
Theory Into Practice 59(1):8–21. 2020. Anti-Racist Black Language Pedagogy as an approach that English Language Arts teachers can implement in an effort to dismantle anti-black linguistic racism and white cultural and linguistic hegemony in their. [Contact the library to obtain this paper]

Racism and discrimination in society

Coronavirus: Young ethnic minority men 'more likely to get COVID fines'
BBC News. 27 July 2020. A National Police Chiefs' Council report said overall those from minority ethnic groups were 1.6 times more likely to be fined than white people.

McGill professor, students call on university to examine school's links to slavery
Mignacca, Franca
CBC News. 27 July 2020. Despite a Black academic has taught in the art history department at McGill University for more than a decade, she has never quite felt welcome.

People living in England's poorest areas are twice as likely to die of coronavirus than those in the wealthiest neighbourhoods, statistics show
Blanchard, Sam
Daily Mail. 24 July 2020. The most deprived areas of England have coronavirus death rates twice as high as the richest areas, stark official data confirms.

Gypsy and Traveller charity to hold Dorset Roma Holocaust Memorial Service 2020
Maslin, Ellie
Dorset Echo News. 30 July 2020. Historians estimate that during Nazi regime in Germany, between 220,000 and 500,000 Romani were killed.

Colour of power 2020
Green Park and Operation Black Vote. 2020. A graphic illustration of the lack of female and Black, Asian and Minority Ethnic (BAME) representation in the upper echelons of the UK’s most powerful institutions.

Young, British and Black
Mohdin, Anna and Campbell, Lucy
The Guardian. July 2020. The voices behind the UK’s anti-racism protests.

Grenfell Tower inquiry: fire ‘inextricably connected with race’
Morton, Forrest
Jannah News. 31 July 2020. There have been “parallel themes” in between the Grenfell hearth, the killing of George Floyd in the US and the “disproportionate” number of coronavirus fatalities.
The Liverpool midwife fighting for the rights of black babies
Rand, Lisa
Liverpool Echo News. 25 July 2020. Tisian Lynskey-Wilkie has recently launched Black Mum Magic.

Portsmouth councillor Ben Dowling shares his experiences of racism
Callingham, Fiona
The News. 27 July 2020. One of Portsmouth City Council’s only two councillors from the Black, Asian and Ethnic Minority (BAME) community shared his experiences with racism.

Nurses from overseas reveal increased ‘discrimination’ since Brexit vote
Ford, Megan
Nursing Times. 22 August 2019. Nurses from abroad who are currently working at NHS Trusts in England, are now more likely to consider leaving because of their “negative experiences” at work.

UK transport sector urged to make cycling more inclusive
Smart Cities World. 28 July 2020. Report warns the needs of disadvantaged and marginalised groups.

Multimedia Resources

Digital Health Unplugged: The shuri network one year on.
Digital Health Podcast. 28 July 2020. Panelists discuss how organisations can play their part in reducing discrimination and improving representation. Available on Spotify.

COVID-19, racism and the roots of health inequality
Kings’ Fund Podcast. 30 July 2020. What factors are driving the disproportionate impact of the pandemic on the health of ethnic minority populations? And what needs to happen next? Available on Spotify.

"Blacks' Britannica" (1978 Banned film on immigration and racism)

Social Media

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